

Systems & Infrastructure Engineer

JOB DESCRIPTION

Summary

We are looking for an experienced Systems & Infrastructure Engineer to join a technical infrastructure team responsible for the availability, performance, security and continuous evolution of enterprise IT environments.

The role combines system administration and infrastructure engineering, covering Windows environments, virtualization, cloud services, identity, backup and infrastructure operations. The ideal candidate is hands-on, comfortable troubleshooting complex infrastructure issues and able to contribute to both daily operations and technical improvement projects.

Mission

- Administer, maintain and continuously improve Windows Server environments.
- Manage Active Directory, Group Policy, DNS and DHCP services.
- Operate and maintain virtualized infrastructure based on VMware and/or Hyper-V.
- Contribute to hybrid and cloud infrastructure environments, particularly Microsoft Azure.
- Manage identity and access components, including Active Directory and Microsoft Entra ID.
- Monitor infrastructure availability, capacity and performance.
- Troubleshoot system, server, virtualization and infrastructure incidents.
- Participate in infrastructure deployment, migration, upgrade and lifecycle management projects.
- Manage backup, restore and disaster recovery solutions.
- Contribute to infrastructure security hardening, patching and vulnerability remediation.
- Automate recurring administration tasks using PowerShell and scripting.
- Participate in the implementation and improvement of monitoring solutions.
- Maintain technical documentation, procedures and infrastructure configurations.
- Collaborate with Network, Security, Cloud, Workplace and Application teams.
- Handle incidents, service requests and technical changes according to established IT processes.
- Contribute to infrastructure architecture decisions and continuous improvement initiatives.

Key Skills

Systems

- Strong knowledge of Windows Server environments.
- Active Directory, Group Policy, DNS and DHCP.
- Microsoft Entra ID and hybrid identity.
- PowerShell scripting and automation.
- Server administration, troubleshooting and performance analysis.

- Knowledge of Linux environments is an asset.

Infrastructure & Virtualization

- VMware vSphere, ESXi and vCenter and/or Hyper-V.
- Virtual infrastructure administration and troubleshooting.
- Storage and backup technologies.
- High availability and disaster recovery concepts.
- Infrastructure monitoring and capacity management.
- Understanding of enterprise networking concepts such as TCP/IP, VLAN, routing, DNS and firewalls.

Cloud & Security

- Knowledge of Microsoft Azure and hybrid infrastructure environments.
- Understanding of cloud infrastructure services.
- Identity and access management principles.
- Infrastructure security and system hardening.
- Patch and vulnerability management.
- Backup and disaster recovery principles.

Tools & Methodologies

- PowerShell and infrastructure automation tools.
- Monitoring and alerting solutions.
- Ticketing and IT Service Management tools.
- ITIL processes, including Incident, Problem and Change Management.
- Technical documentation and infrastructure procedures.

Soft Skills

- Strong analytical and troubleshooting capabilities.
- Structured and solution-oriented approach.
- Ability to take ownership of technical incidents.
- Good communication and documentation skills.
- Ability to work independently while collaborating with multidisciplinary technical teams.
- Proactive mindset and interest in infrastructure automation and continuous improvement.

Profile

You are a Systems & Infrastructure Engineer with a strong hands-on technical background and a broad understanding of enterprise infrastructure environments. You are comfortable working across Windows systems, Active Directory, virtualization, cloud, identity, backup and infrastructure operations, and you enjoy investigating technical issues beyond a single technology stack. You combine operational expertise with an engineering mindset and are able to contribute to both business-as-usual operations and infrastructure transformation projects.